

Section 1.1

Health and Safety Policy

Statement of Intent

Forticrete is committed to a programme of continual improvement in the management of Occupational Health and Safety of all employees, contractors, visitors and anyone else who may be exposed to the company's activities. Through the creation of a culture and environment that enhances the wellbeing of its employees; the company's business performance will also be enhanced to benefit all stakeholders.

From the highest level we have a commitment to ensure that:-

- We comply with all relevant legislation, regulations and other requirements that are applicable to the Company's activities
- These requirements are considered to be on an equal footing with other business interests, therefore resources such as financial, personnel, and equipment will be allocated where necessary
- We continually improve employee training, awareness, and development in order to expand and maintain a proactive attitude and culture and to motivate all employees to behave in a responsible manner ensuring the health and safety of themselves and others
- The company's commitment to a good health and safety standard is also relayed to clients, suppliers, the general public, and other stakeholders, as appropriate.
- The company's health and safety performance is continually assessed through communication and the measuring of performance
- Continual improvements and the setting of relevant health and safety objectives and targets are implemented in relation to the prevention of accidents and occupational ill health

All employees are encouraged to participate and contribute to the continued development, improvement and implementation of this policy, associated procedures and objectives and targets set by the company.

Worksafe Policy statement

Any employee or subcontractor has the right to raise concerns without fear of repercussions; a refusal to work on Health & Safety Grounds will be supported by the company.

Declaration

This policy statement is made by the director of the company to define, endorse and demonstrate commitment to health and safety. The implementation of this policy and associated procedures will be monitored and reviewed annually and where changes occur in relevant legislation, company procedures or stakeholder expectations.

Management and supervisory staff have responsibilities for the implementation of the policy and associated procedures and must ensure that health and safety issues are given adequate consideration in the planning, supervision and the undertaking of activities in their charge.

Signed

Date 11/02/15